# OFFICER VACANCY ANNOUNCEMENT

## FOR APPOINTMENT TO THE

## TEXAS AIR NATIONAL GUARD

**POSITION**: 0877373, Intelligence Officer, AFSC: 14N3

**ANNOUNCEMENT:** 147-15-32

**LOCATION**: 147th ASOS, 147th Reconnaissance Wing
Ellington Joint Reserve Base
Houston, Texas 77034

**OPENING DATE:** 2 April 2015

**CLOSING DATE**:  Until Filled

**GRADE:**  O-1 NTE O-4

**AREA OF CONSIDERATION:**  NATION WIDE.

**POSITION SELECTION CONDITIONS: THIS IS NOT A COMMISSIONING OPPORTUNITY**.  Meeting minimum eligibility criteria only indicates that a member can be considered eligible for the position.

### *** SEE REVERSE FOR SUMMARY OF MINIMUM POSITION *** QUALIFICATIONS

**HOW TO APPLY:**
1. Submit a Cover Letter
2. Completed AF Form 1288 (Application for Reserve Assignment)
3. Military Record of Individual Personnel (RIP) (MILPDS generated)
4. Copy of last 3 OPR's
5. Targeted Resume (IAW AFH 33-337, The Tongue and Quill p. 247-257)
6. Individual Fitness Assessment History
7. Military Biography – Limited to 2 pages (IAW AFH 33-337, The Tongue and Quill p. 243-245), optional
8. Adverse action statement (if applicable)
9. Letters of recommendation may be included

The AF Form 1288 can be obtained from your unit orderly room, the Air Force Publishing website or your servicing Mission Support Flight.

**Moving expenses are not approved for this position**

**PERSONAL INTERVIEWS:**  Applicants must be available for an interview, in person preferred.  Applications will be reviewed and qualified applicants will be notified to meet the selection board.  Applicants will be notified by phone or mail of interview time and place.  Payment for travel **IS NOT AUTHORIZED**

## POSITION QUALIFICATIONS

**Intelligence Officer, TACP**

1.1 Advise, Educate, and Assist the aligned supported Army unit(s), as well as U.S. Air Force (USAF) Tactical Air Control Party (TACP) while in-garrison and deployed as an Intelligence, Surveillance, and Reconnaissance Liaison Officer (ISRLO).   Support command and control and execution of air and space power in direct support of ground forces.  Support day-to-day Tactical Air Control Party (TACP) and Air Support Operations Squadron (ASOS) operations and personnel.  Provides intelligence support to TACP in direct support to Army combat maneuver units from Battalion through Corps, or as required, as part of a coalition, joint, or interagency

force to provide subject matter expertise to plan and manage command and control and terminal execution of air, space, and cyber operations.  This position is located at the 147 Air Support Operations Squadron, TXANG.

1.2  Lead and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in
the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy.

## 2.  Duties and Responsibilities:

2.1 As an ISR subject matter expert, the ISRLO optimizes ISR asset utilization as well as USAF ISR Tasking, Collection, Processing and Dissemination (TCPED).

2.2 Conducts information operations to include analysis of information vulnerability.
2.3 Performs and manages Air Support Operations Squadron (ASOS) intelligence functions and activities to support the United States and allied forces.  Included are intelligence operations and applications activities such as:

> 2.3.1 Collecting, exploiting, producing, and disseminating foreign military threat information.
> 2.3.2   Providing geospatial information and services (GI & S) and data application.
> 2.3.3   Developing intelligence policies and plans.
> 2.3.4   Providing information on human, signals, imagery, and measurement and signature types of intelligence.
> 2.3.5   Provide staff supervision and technical advice.
> 2.3.6   Plan and coordinate use of intelligence resources, programming, and budgeting.
> 2.3.7   Support force employment planning, execution, and combat assessment.
> 2.3.8   Advise commander, government officials, and other users of intelligence information essential to military planning and aerospace operations.
> 2.3.9   Develop and manage internal and external intelligence training requirements.
> 2.3.10  Research and develop intelligence portions of Tactical Air Control Party (TACP) and Joint Terminal Attack Controller (JTAC) training scenarios and deployed combat applications.
> 2.3.11  Provide Wing-level intelligence products and briefings as required.
> 2.3.12  Integrate with other base intelligence functions to coordinate Tactics, Techniques and Procedures (TTP's) and best practices on the tactical and operational levels.
> 2.3.13  Other duties as assigned.

2.4 Directs intelligence activities. Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.

2.5 Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).

2.6 Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.

2.7 Integrates intelligence with combat operations. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tactical mission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.

2.8 Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives.

## 3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of intelligence fundamentals, security, analysis, communications skills, the intelligence disciplines, the intelligence community, ISR information systems, research sources and methods, the presentation of friendly forces, friendly weapons systems, adversary capabilities, ISR operations, targeting, and integration. In addition, officers require depth of knowledge for their assigned functional competency, as identified in AFI 14-202 and AFI 14-2(MDS) series AFIs.

3.2. Education. For entry into this specialty, an undergraduate academic specialization is desirable in science (especially computer science, geospatial science and remote sensing), humanities (especially history, foreign area studies and foreign languages), social sciences (especially political science and sociology), structured analysis (especially statistics and operations research), engineering and mathematics. Foreign language study is highly desirable regardless of other academic specialization.

3.3. Training. The following training is mandatory for award of the AFSC indicated, (waivers may be applicable for sister service equivalents):

    3.3.1. 14N2. Completion of the Intelligence Officer Initial Skills Course; completion of initial qualification training (IQT) and unit mission qualification training (MQT) for an ISR functional competency; and completion of the ISR 200 Continuing Technical Training (CTT) course.

    3.3.2. 14N3. Completion of an intelligence Advanced Skills Training (AST) course (or an IQT/MQT program within a second ISR functional competency); and completion of the ISR 300 CTT course either by distance learning or by attending the ISR Master Skills Course.

    3.3.3 TACP Specific training will be completed upon selection:

        3.3.3.1 Joint Fires Course (JFC).

        3.3.3.2 ASOG IIQC.

        3.3.3.3 ISRLO IIQC.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

    3.4.1. Complete a minimum of 12 months in commissioned service performing intelligence functions after completing the Intelligence Officer Initial Skills Course.

    3.4.2. 14N3. Complete a minimum of 6 years commissioned service performing intelligence functions.

3.5. Other.

    3.5.1. For entry and retention in this specialty:

    3.5.2. Specialty requires access to Top Secret material or similar environment. For award and retention of AFSCs 14NX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management* is mandatory. Access to SCI and Top Secret material is determined by favorable adjudication of the SSBI and periodic updates, according to applicable security and intelligence regulations. The Air Force Central Adjudication Facility (AFCAF) is solely responsible for determining and certifying eligibility for access to SCI material.

    3.5.3. In accordance with AFI 36-2101, withdrawal of SCI certification requires a withdrawal of 14NX AFSCs, unless an exemption is granted by HQ AFPC/DPSIC on the recommendation of HQ USAF/A2. Revocation of an officer's security clearance by AFCAF requires a withdrawal of 14NX AFSCs without exception. ***NOTE:*** Award of the entry level without a completed SSBI is authorized provided an interim Top Secret clearance has been granted according to AFI 31-501.

## 4. Remarks:

4.1. All applicants will receive consideration for this position without regard to race, religion, color, national origin, sex, political affiliation, kinship, and other non-merit factors.

4.2. Trainees will not be accepted.

All questions regarding this announcement should be directed to Lt Col Nigel S. Atkins at commercial (281) 929-2833 or DSN 454-2833

**EMAIL APPLICATIONS TO: Mark.Ward@ang.af.mil**

**Subject Line:** Last Name-Announcement Number (i.e. Smith-147-15-01)

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